



## Residency Application

### Overview:

- Join as a resident for the 2019-2020 year.
- Expect to invest 40 hours per week during the program.
- Receive a stipend of \$2000 per month.
- Residencies are one-year terms, renewable upon consideration.

Specific questions may be directed to Human Resources at 319.266.2655  
or email [residency@prairielakeschurch.org](mailto:residency@prairielakeschurch.org).

### Prairie Lakes Church Residency

Residents will report to a Campus Pastor.

### Education, Experience and Skill Requirements:

- College graduate with four-year degree
- Currently pursuing seminary degree or committed to enter Prairie Lakes Church Graduate Program
- Exhibit a healthy and growing relationship with Christ
- Desire to grow personally and professionally
- Possess a flexible, teachable learning style
- Fully support the ministry philosophy of Prairie Lakes Church and its leadership team
- Possess strong communication and IT skills
- Exhibit strong relational skills
- Possess a strong work ethic with a demonstrated ability to initiate and finish projects
- Successfully fulfill written, oral and behavioral observation competencies

### Responsibilities:

- Serve at a PLC Campus
- Assist in various ministries
- Coordinate and maintain relationships with volunteers
- Attend scheduled resident calendar events
- Lead a ministry team or significant ministry initiative



**Development:**

- Meetings with Senior Pastor, John Fuller
- One-on-one mentoring
- Leadership development training
- Vision-casting and implementation strategies
- Exposure to all ministry areas
- Personalized StrengthsFinder coaching

**Residency Emphases**

- Central Services will work with the successful candidate to develop a well-rounded experience.



Candidates applying for a residency position at Prairie Lakes Church will follow a three-step process

1. Written application
  - Comprehensive application detailing:
    - Education
    - Experiences (work and church-related)
    - Recommendations
    - Personal story of spiritual journey
    - Personal reflection of call to ministry
    - Personality profile analysis
2. Oral interview
  - Applicant updates interview committee on life story/current status
  - Questions based on gaps or clarifiers from written application
  - Presentation – creatively share a story illustrating how God is using you to disciple an individual/small group/etc. Share how that experience has/is transforming you. Please include 1-2 personality traits/strengths that reflect what you learned by 1) a perceived mistake, 2) a perceived correct step, 3) the relationship impact of your action, and 4) any next steps you took or should be taking in the relationship. This presentation must include Scripture references, cite 1-2 resources (books, blogs, etc.) and utilize the use of technology or visual aid.
  - Biblical fluency test
  - Interpretation of a passage from Scripture – Provide three main points and three applications derived from a selected passage of Scripture.
  - Opportunity for applicant to ask questions of interview committee
3. Behavioral observation
  - Shadow a current resident (1-2 hours)
  - Coffee or lunch interview with current resident and 1-2 staff members

Specific questions may be direct to Human Resources at 319.266.2655  
or email [residency@prairielakeschurch.org](mailto:residency@prairielakeschurch.org)



Ministry Area of Interest: \_\_\_\_\_

Date: \_\_\_\_\_

**Personal Information**

Name: \_\_\_\_\_

Current Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Permanent Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

Email Address: \_\_\_\_\_

Are you legally eligible to work in the US?      Yes      No

If you are not a US Citizen, are there any restrictions on your eligibility for employment?

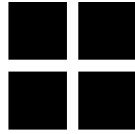
**Education**

College/University: \_\_\_\_\_ GPA: \_\_\_\_\_

Major: \_\_\_\_\_ Year of Graduation: \_\_\_\_\_

Scholastic Honors and/or License: \_\_\_\_\_

\_\_\_\_\_



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**Qualifications**

List coursework relevant to the residency:

Describe work experience relevant to the residency:

Describe church-related experiences relevant to the residency:

Who do you know currently employed at PLC? \_\_\_\_\_

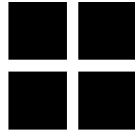
Are you a member or regular attendee of PLC?

Member

Attendee

Other church home:

Describe your experience with Prairie Lakes Church:



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**Reflection**

What is your spiritual journey?

Detail your call to ministry and the experiences that brought you to this place:

We want to learn more about how God has uniquely created you. Please complete the Myers-Briggs assessment ([www.16personalities.com](http://www.16personalities.com)) and send results to [residency@prairielakeschurch.org](mailto:residency@prairielakeschurch.org)



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I certify the information provided in this application is true and complete to the best of my knowledge. I understand a false or incomplete answer may result in disqualification from the residency program.

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Signature

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Date

Include the following with this completed application and submit to PLC Human Resources at [residency@prairielakeschurch.org](mailto:residency@prairielakeschurch.org)

1. Resume
2. Letter of interest (*How would this residency move you forward?*)
3. Two letters of recommendation from individuals who can speak into your experience, education or ministry involvement
4. Background check